



DISTRICT OF COLDSTREAM

JOB DESCRIPTION

POSITION: **LABOURER 1 - PARKS**

REPORTS TO: Operations Superintendent, Parks Foreman or designate

SUPERVISES: None

POSITION SUMMARY

This is a union position, able to perform a variety of entry-level labour-type duties for the day-to-day operation and maintenance of the District's parks and facilities. Reporting to the Parks Foreman, this individual is responsible for the safe and efficient operation, cleaning, routine inspections and minor maintenance of a variety of vehicles, tools and equipment. Typically, the work involves the operation of a variety of vehicles, small equipment and hand tools used in the maintenance and repair of parks facilities, green spaces, trails and the Cemetery.

The individual must show a willingness to learn and remain current in maintenance procedures, operational procedures, technological advancements, and participate in offered educational and safety training courses.

The individual must exercise constant care to ensure the safety of others and to use courtesy and tact in the exchange of routine information with other District employees, the employees of private companies, and members of the public.

The normal workday shall consist of a scheduled period of eight (8) hours of work between the hours of 7:00 a.m. and 5:00 p.m. The normal workweek shall consist of five (5) such consecutive days.

REQUIRED EDUCATION, KNOWLEDGE, ABILITIES AND SKILLS

- Completion of Grade 12 or equivalent education and relevant experience
- Valid Class 5 BC driver's license
- Ability to take direction from supervisors for daily operations or tasks
- Ability to complete duties in a safe and efficient manner, following established safety policies and procedures
- Ensure compliance with all District, Provincial and Federal legislation, regulations and policies (i.e., WorkSafe, TDG, WHMIS), and takes immediate corrective action to remedy unsafe and/or insecure situations, including the cessation of work and decisions regarding unsafe work
- Ability to complete duties in a safe and efficient manner, following established policies and procedures

- Physical agility and ability to complete duties requiring physical effort
- Ability to work outdoors in a variety of weather conditions
- Proficient written and oral communication skills; ability to exercise diplomacy, courtesy and tact when dealing with employees, contractors and members of the general public
- In the conduct of duties and while representing the District, acts at all times in an honest and professional manner
- Knowledge of safe operating practices and procedures related to hand tools, power tools and small equipment consistent with the Labourer's duties
- Ability to work in a construction environment; knowledge of the personal protective equipment and traffic control requirements necessary to mitigate exposure to hazards in construction areas
- Ability to provide limited direction to summer students
- Ability to exercise independence of judgment and action while performing daily duties
- Ability to make accurate notes and sketches
- Self-starter with the ability to preplan, problem solve and carry out tasks with limited supervision

PREFERRED EDUCATION, TRAINING AND EXPERIENCE

- Previous Parks maintenance experience
- Experience in the operation of the ride-on and zero-turn mower
- Arborist experience
- Horticulture experience
- Landscaping experience
- Level 1 first-aid certificate
- Traffic Control certification

ILLUSTRATIVE EXAMPLES OF DUTIES

- Performs required procedures to determine the cause of problems and takes necessary action to remedy the problem
- Participate in the daily work activities and assists staff in the safe and efficient operation of the Parks Department
- Operate pickup trucks, 5-ton trucks, pull and park small bumper pull trailers;
- Operate a variety of gas-powered, electric and manual hand tools required for the operation, maintenance and repair of Municipal Facilities, Parks Facilities and Trails, including rakes, shovels, brooms, lawnmowers, weed eaters, chainsaws, pruning equipment, lawn mowers (riding and push), line trimmers, hedge trimmers, blowers, hedge trimmers, hammers, handsaws, skill saws, drills, table saws, radial-arm saws, jigsaws, cut-off saws, compactors, drills, jackhammers, generators and pumps.
- Provide traffic control

- Manual snow removal from District facilities, buildings, sidewalks, pathways, bus stops and fire hydrants
- Roadside garbage collection, empty and clean garbage cans, and recycling
- Removal of dead animals
- Provide input to the Foreman regarding daily priorities
- Monitor facility conditions and make recommendations to the Foreman regarding maintenance requirements, including annual programs
- Assist with seasonal equipment changeovers
- Investigate and resolve public concerns
- Maintain accurate operational and maintenance records
- Recommend staff training requirements, programs and courses to the Foreman
- Assist in the planning and presentation of crew talks
- Ensure emergencies are dealt with in an effective and efficient manner and notify management of any injuries or medical emergencies, or damage to equipment, facilities or property
- Work with and monitor the work of supporting services and contractors employed by the District
- Utilize independent judgment, as well as courtesy, discretion and tact, when carrying out duties; abides by all confidential and professional discretion expectations
- Provide pertinent information to residents and business owners in area of service disruption
- Assist in the planning and implementation of preventative maintenance programs as required
- Perform routine inspections of vehicles and equipment, including identifying any damage or wear, greasing, engine oil checks, hydraulic and transmission oil checks, cooling system, filters and tires
- Report equipment problems requiring mechanical servicing in a timely fashion
- Ensure the maintenance, cleanliness and tidiness of the Public Works yard, vehicles and equipment
- Ensure employees under his direction can effectively and safely operate all equipment and tools as listed in their job description
- All persons employed by the District are required to assist in providing emergency services; duties assigned during an emergency may differ from regular duties
- Perform other related duties as required