



DISTRICT OF COLDSTREAM

Labourer 1 - Parks

Temporary – Full Time Union Position

Position Summary

The District is seeking seasonal Parks Labourers for approximately eight-month terms, ideally beginning in mid-March and continuing until November 30.

Reporting to the Operations Superintendent or Parks Foreman, these positions support the Parks Department by performing a variety of general and specialized labour duties. Responsibilities include maintaining parks and public spaces, operating hand and power tools, assisting with mowing and landscape maintenance, and completing garbage collection to ensure our community spaces remain safe, clean, and welcoming.

The ideal candidates are self-motivated individuals with experience in parks maintenance, including operation of ride-on and zero-turn mowers. A strong understanding of safe operating practices and equipment procedures is essential. Applicants must be able to work effectively in all weather conditions and contribute positively to a team environment.

Required Education and Experience

- Completion of Grade 12 or equivalent education and relevant experience
- Valid Class 5 BC Driver's Licence with a safe driving record
- Ability to obtain and maintain a Police Information Check with Vulnerable Sector screening
- Physical agility and ability to perform duties requiring sustained physical effort
- Ability to work outdoors in a wide range of weather conditions
- Ability to comply with and follow safety procedures, legislation, regulations, and direction
- Knowledge of safe work practices
- Strong written and verbal communication skills, with the ability to exercise diplomacy, courtesy, and tact
- Ability to safely work in a construction or maintenance environment

Preferred Education and Experience

- Previous parks maintenance experience within a municipal environment
- Experience in landscaping, arboriculture, or horticulture
- Traffic Control certificate
- Level 1 First Aid certificate

Additional Information

These are unionized positions governed by the provisions of the CUPE Collective Agreement.

To view the full **job description** and to track the status of this posting visit <https://www.coldstream.ca/employment-opportunities>

Job Posting #26-01

Hourly Rate: \$31.90 plus an additional 17.5% in lieu of vacation time, statutory holidays, and benefits.

Term: March to November, approximately.

Days: The normal workday consists of eight (8) scheduled hours between 7:00 a.m. and 5:00 p.m., worked over five consecutive days.

Posting Date
February 2, 2026

Application Deadline
February 16, 2026 at 11:55 pm

Application Information
Apply, in confidence, by providing a cover letter and resume referencing the above noted job posting number to hr@coldstream.ca (in PDF format).

About the Community
Coldstream is a vibrant, family-friendly community in the beautiful North Okanagan. It is nestled in the Coldstream Valley, an area known for its agricultural activities, breathtaking views and endless outdoor and recreation amenities. The location allows for a quality lifestyle that is second to none - with quick and easy access to all necessary amenities. With a stable population of over 11,700, it's the second largest municipality within the North Okanagan Regional District.