

# DISTRICT OF COLDSTREAM

# Labourer 1 – Roads & Drainage

## Temporary – Full Time

**Position Summary**

The District of Coldstream is seeking a safety-conscious, reliable, and team-oriented individual to join as a Labourer 1. This position plays an important role in maintaining and improving the District's roads and drainage systems and is responsible for the safe and efficient operation, cleaning, routine inspections and minor maintenance of a variety of vehicles, tools and equipment. Typically, the work involves the operation of vehicles, small equipment and hand tools used in the installation, maintenance and repair of roads, sidewalks, drainage mains and catch basins, water and sewer mains and service connections, green spaces, trails and the Cemetery.

Reporting to the Operations Superintendent and Roads and Drainage Foreman, the individual must show a willingness to learn and remain current in maintenance procedures, operational procedures, technological advancements, and participate in offered educational and safety training courses.

The individual must exercise constant care to ensure the safety of others and to use courtesy and tact in the exchange of routine information with other District employees, the employees of private companies, and members of the public.

**Required Qualifications**

- Completion of Grade 12 or equivalent education and relevant experience
- Valid Class 5 BC driver's license
- Ability to take direction from supervisors for daily operations or tasks
- Ability to complete duties in a safe and efficient manner, following established safety policies and procedures
- Ensure compliance with all District, Provincial and Federal legislation, regulations and policies (i.e., WorkSafe, TDG, WHMIS), and takes immediate corrective action to remedy unsafe and/or insecure situations, including the cessation of work and decisions regarding unsafe work
- Physical agility and ability to complete duties requiring physical effort
- Ability to work outdoors in a variety of weather conditions
- Proficient written and oral communication skills; ability to exercise diplomacy, courtesy and tact when dealing with employees, contractors and members of the general public
- In the conduct of duties and while representing the District, acts at all times in an honest and professional manner
- Knowledge of safe operating practices and procedures related to hand tools, power tools and small equipment consistent with the Labourer's duties
- Ability to work in a construction environment; knowledge of the personal protective equipment and traffic control requirements necessary to mitigate exposure to hazards in construction areas

To view the full job description, requirements and recruitment status, visit coldstream.ca/careers

## Job Posting #26-19

**Hourly Rate:** $31.90 plus an additional 17.5% in lieu of vacation time, statutory holidays, and benefits.

**Term:** Subject to return of incumbent.

**Days:** The normal workday consists of eight (8) scheduled hours between 7:00 a.m. and 5:00 p.m., worked over five consecutive days.

**Posting Date**
November 2, 2026

**Application Deadline**
November 15, 2026

**Application Information**
Apply, in confidence, by providing a cover letter and resume referencing the above noted job posting number to hr@coldstream.ca (in PDF format).

**About the Community**
Coldstream is a vibrant, family-friendly community in the beautiful North Okanagan. It is nestled in the Coldstream Valley, an area known for its agricultural activities, breathtaking views and endless outdoor and recreation amenities. The location allows for a quality lifestyle that is second to none - with quick and easy access to all necessary amenities. With a stable population of over 11,700, it's the second largest municipality within the North Okanagan Regional District.